



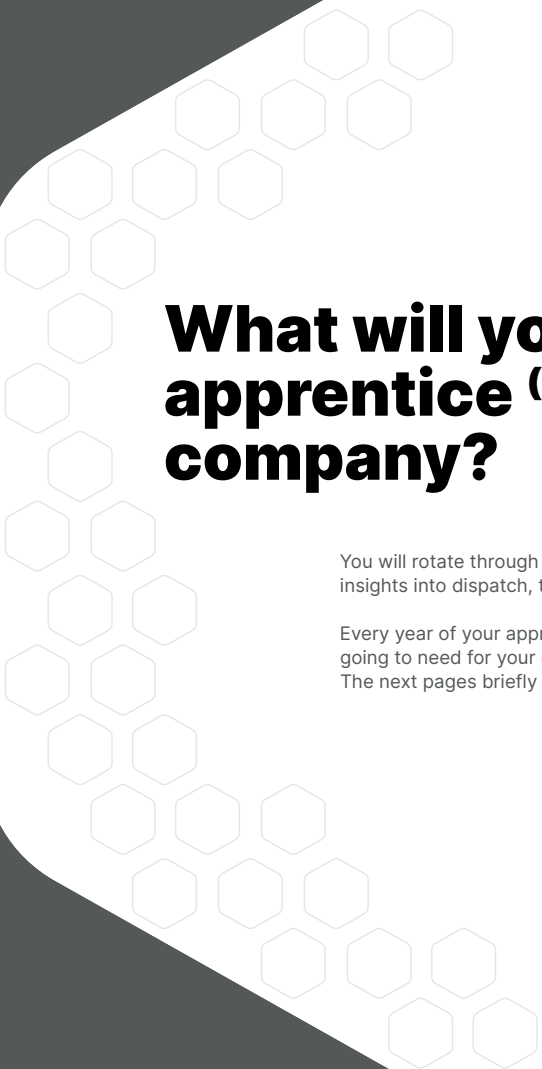
Professional lorry driver (m/f/d)

Information on the apprenticeship

What does a professional lorry driver ^(m/f/d) do?

- » As a professional lorry driver ^(m/f/d), you will mostly work in freight and passenger transport companies.
- » Freight transport mostly means driving lorries. After accepting the transport order, you will plan your routes and complete a pick-up and departure check on the vehicle before you set out. This involves checking basic vehicle functions as well as the tyres, engine, and brake systems. Then you will accept your load. You will help with loading and securing and check the freight documents. You help with unloading and, if necessary, take on a new load at your destination.
- » You will need the corresponding driving licence for categories C/CE in accordance with the German Driving Licence Ordinance (Fahrerlaubnisverordnung) to be able to work in this area. You will acquire it in the scope of your training with us. You must undergo regular further training as a professional lorry driver ^(m/f/d) in accordance with the Professional Driver Qualification Act (Berufskraftfahrer-Qualifikationsgesetz) in order to be allowed to use the driving licence commercially.



A decorative pattern of white hexagons arranged in a grid-like fashion, following the left and bottom-left edges of the white content area.

What will you do as an apprentice ^(m/f/o) at our company?

You will rotate through three areas in your training. You will gain insights into dispatch, the vehicle fleet, and the workshop.

Every year of your apprenticeship will teach you all things that you are going to need for your daily work at your various training placements. The next pages briefly describe your areas of activity.



Driver licence

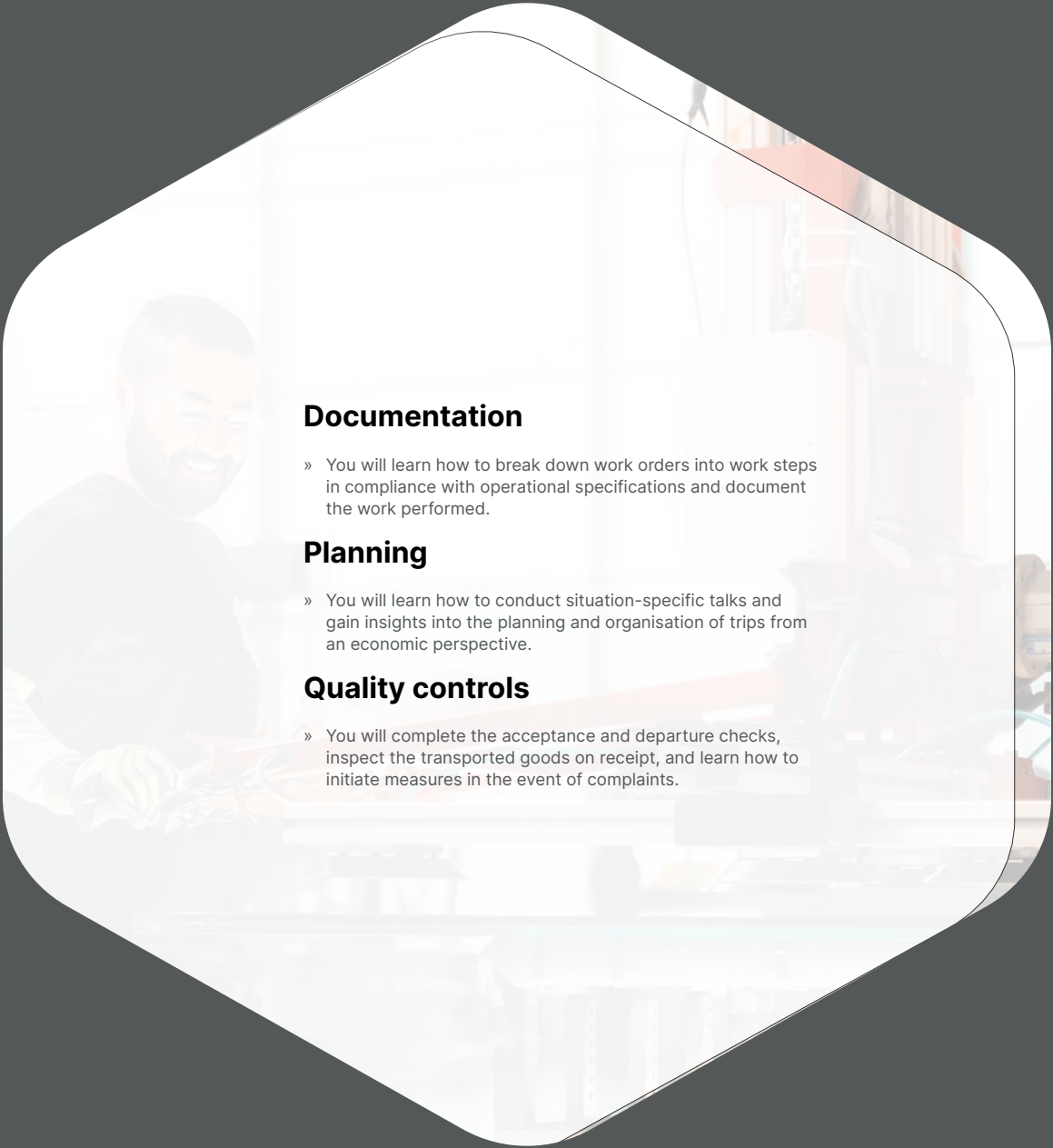
- » You will acquire the driving licence for categories C/CE and the accelerated basic qualification in order to obtain entry 95 under the Professional Driver Qualification Act during your training.

Vehicle

- » You will learn how the vehicles work and how to assess road safety through visual inspection.

Securing

- » You will learn how to secure accident sites, hazardous areas, and vehicles.

A smiling man with a beard, wearing a dark shirt, is standing in a warehouse or industrial setting. He is looking towards the right side of the frame. The background is slightly blurred, showing shelves and equipment. The entire image is framed within a white, rounded hexagonal shape on a dark grey background.

Documentation

- » You will learn how to break down work orders into work steps in compliance with operational specifications and document the work performed.

Planning

- » You will learn how to conduct situation-specific talks and gain insights into the planning and organisation of trips from an economic perspective.

Quality controls

- » You will complete the acceptance and departure checks, inspect the transported goods on receipt, and learn how to initiate measures in the event of complaints.

Load securing

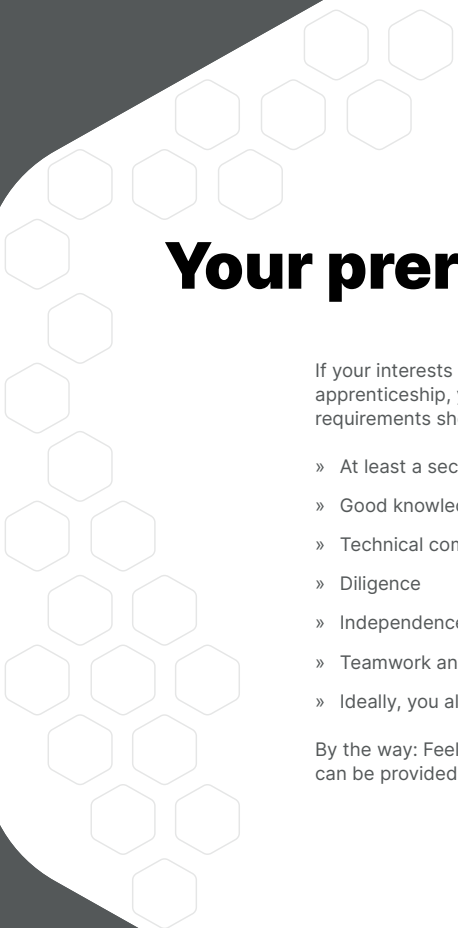
- » You will determine correct vehicle loading and load securing, under consideration of the weight distribution and maximum load. You will also read and operate control instruments and analyse information.

Regulations

- » You will learn about all road traffic legislation in Germany and in the destination and transit countries.

Economic use

- » You will learn how to drive an articulated lorry safely and economically on public roads inside and outside of towns.



Your prerequisites

If your interests and favourite subjects align with the tasks of this apprenticeship, you already have the best prerequisites. The following requirements should be met:

- » At least a secondary school leaving certificate (*Hauptschulabschluss*)
- » Good knowledge of maths and German
- » Technical comprehension
- » Diligence
- » Independence, ability to work hard, and a sense of accountability
- » Teamwork and communication skills
- » Ideally, you already have your class B driver's license

By the way: Feel free to ask questions you may still have. Many answers can be provided in a personal conversation.

A few more details

- » This nationally regulated training programme is offered in industry and the skilled trades
- » This is a dual training programme that takes place both in the training company and in the vocational school
- » The training lasts 3 years
- » If you are not certain that this is the right apprenticeship for you, you can try an internship with us to learn more

If you have any questions beforehand:

Feel free to call us on +49 (0)4963 915 1090 at any time, send a WhatsApp message to +49 (0)152 227 915 90, or email your contact Mrs Veronika Ross directly (bewerbung@hero-group.com).



**Good reasons
to choose an
apprenticeship
at the Hero-Group**

Your benefits:

- » Trainee pay above the collective bargaining rates
- » €40 net extra per month in the form of tax-free campaigns
- » Either a Netflix or Spotify account – choose which you prefer
- » Free schoolbooks – we will cover the costs for these
- » Travel subsidies for the trips to school

What we offer

- » Introductory days with all newly started trainees
- » Periodic feedback sessions
- » Apprenticeship in a training company with over 50 years of experience and commitment
- » Trainee projects
- » In-house training
- » An opportunity for stays abroad
- » Custom further and additional training opportunities in the form of technician/ master craftsman, business or commercial specialist qualifications, etc.

In addition to our trainees, all employees enjoy

- » our company health management program with, amongst other things, regular health campaigns
- » further training
- » E-bike leasing
- » corporate events
- » capital-formation benefits
- » company pension scheme
- » free electric vehicle parking spaces
- » employee discounts
- » flexible working hours

About us



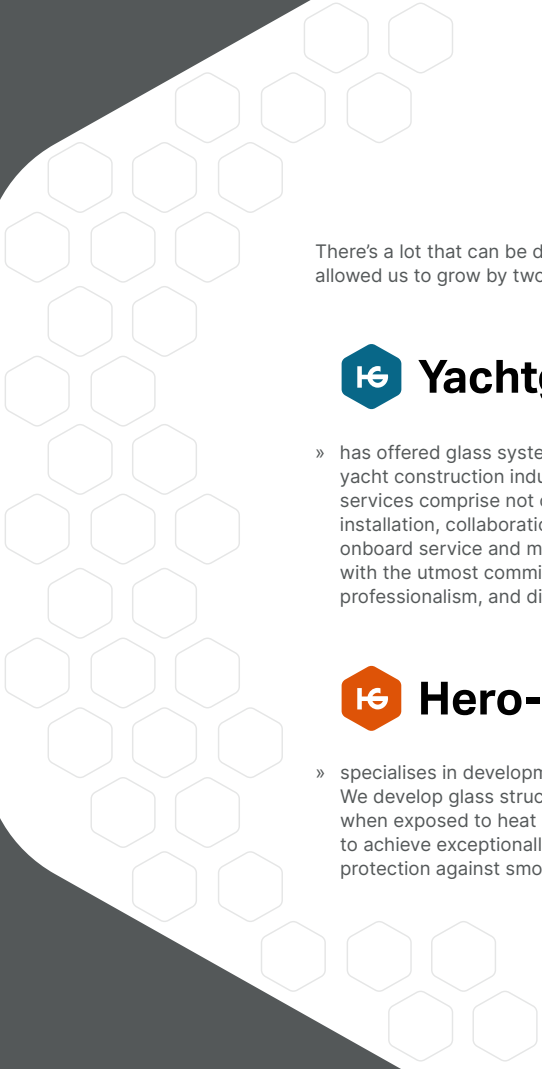
Our company was founded by Hermann Ross in the 1970s. A simple glass processing company with two employees quickly developed into a company with innovative technology and personal commitment.

Today, our group of companies has a headcount of over 300 people. Personal commitment and our passion for glass haven't changed at all over the years. We are, and remain, a family-owned, medium-sized company. Good work and long-term partnerships are important to us. This applies to our customers but is also a matter of course towards our employees. Our employees are decisive for the quality of our work. This is why we place great emphasis on the quality of their training.

Summary of our features



» has always formed the basis of our glass processing business. Upon arrival, our raw material unprocessed float glass will pass through various departments to be processed precisely in a variety of ways. Our modern production facility in Dersum comprises all processing steps required for modern glass processing: cutting, insulation glass, grinding, tempered safety glass (ESG), laminated safety glass (VSG), screen and digital printing, curved glass, and frosting. Depending on order, the glass must pass through one or several departments before it reaches its final state as a high-quality product and can be shipped. The finished product is then sent to our customers throughout Germany and worldwide. Our production site in Dersum that supplies all of Hero-Group, offers a significant advantage thanks to short distances and efficient internal supply chains. This saves time and costs and enables us to combine the expertise of all company divisions, enabling us to implement customer projects to their complete satisfaction.



There's a lot that can be done with the material of glass. This has allowed us to grow by two additional companies over the years.



Yachtglass

- » has offered glass systems for the international shipbuilding and yacht construction industries for more than two decades. Our services comprise not only glass production, but also surveying, installation, collaboration with classification societies, and annual onboard service and maintenance. All of this always takes place with the utmost commitment to outstanding quality, complete professionalism, and discretion.



Hero-Fire

- » specialises in development of fire-resistant glass. We develop glass structures with transparent layers that foam up when exposed to heat in the event of a fire for this purpose in order to achieve exceptionally high insulation effects. This offers effective protection against smoke and heat radiation for up to 120 minutes.

Cheat sheet ;)

We have compiled a checklist of all the important things to consider to make sure that your application is well received:

- » Submit your application approximately one year before the start of your apprenticeship (you can find the precise deadlines for our apprenticeships on our website)
- » Make sure that your application documents (cover letter, CV, certificates) reach us in a complete, tidy, and clean package
- » Your cover letter should be informative and include a brief personal introduction, your motivation for the training, and a description of your skills
- » Your CV should include your special knowledge and skills (e.g., any extracurricular activities, language courses, etc.)
- » Pay attention to correct spelling and grammar
- » For online applications, email your documents in PDF format to bewerbung@hero-group.com
(There is no need to also send the originals by post)

We look forward to meeting you!



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